WORK EXPERIENCE AND TASTER WEEK 2016

Overview
As part of Williams’ Group on-going commitment to young talent programmes, supplying the future talented Artisans, Technicians, Engineers and Support staff to our team, we operate a work experience programme. The purpose of work experience is to encourage further study and careers in Maths, Science, Engineering, Design and Information Technology, Media and Marketing. Our aim is to bring Engineering and work related subjects to life, enthusing about such subjects, and helping to equip them for their future careers, particularly in a precision engineering environment such as ours. This is particularly important with the declining interest in pursuing careers in precision engineering.

Work Experience Opportunities Available
Williams receives many applications from students who would like the opportunity to undertake work experience or student placements. Due to such demand, along with limited availability due to our team size, resources and racing commitments, we are only able to accommodate a limited number of students each year.

“Taster Week”, also known as “Five days in the life of Williams” can accommodate 10 students and is designed to provide an insight into the diverse skills and occupations required by the Company to produce a Formula One racing car. This programme therefore is ideal in assisting students to make the right career, apprenticeship and/or future subject choices. This programme takes place at the end of July each year.

Due to our car-build commitments, work experience is not available between October and April each year. Additionally, we are not able to accommodate work experience students for periods of longer than one-week.

Work Experience may take place in the following areas: Composites, Model Shop and R&D. We do not offer any work experience or student placement opportunities on our Race or Support Teams.

Application Process
When short-listing Work Experience and Taster Week applications the Company generally expect students to be studying relevant subjects at school and have achieved strong academic results including Maths, English, Science, Art, Design, Communications, Mechanical and Information Technology.

In addition to the above, active participation in programmes such as Formula Schools, Formula Student or F1 in schools may be an advantage. Evidence of an active interest in leisure activities such as go-karting, restoring or working on cars, building working models of cars and planes is also of interest.

To apply for Work Experience or Taster Week, visit www.williamsf1.com/careers. All students are expected to submit a covering letter, a CV (if relevant) and answer the following questions:

• Whether you are applying for work experience, the “Taster Week”
• Is your preference to join Williams Grand Prix Engineering or Williams Advanced Engineering?
• Your current career aims and how you plan to achieve them
• Subjects that you are currently taking and plan to take
• Relevant leisure pursuits and activities
• Why work experience with the Company would be beneficial to you?
• Demonstrate that you are the best person to be selected.

The closing date for all Work Experience and Taster Week applications is 23rd December 2015. Shortlisting will take place between December 2015 and February 2016 and those students shortlisted will be invited to take part in a telephone interview or attend an interview and/or selection tests during this period. We will also obtain academic references as part of the selection process. The outcome of all applications will be notified by March 2016. This timeline takes into account our busy car-build and pre-season preparation period.

Would it suit me?
If you’re interested in motor racing and engineering and love subjects like science, technology, engineering and maths, then do apply to Williams for our schemes.

The best candidates are:
- Passionate about motorsport and engineering
- Enthusiastic, interested and eager to learn new things
- Particularly good at subjects like maths, science, technology and engineering
- Hard-working and good at thinking on your feet
- Polite and helpful – you’ll be helping out so should try hard to make yourself a valuable member of the team
- Good listeners – during your placement there will be lots of new information to take in.

Arrangements for Travel and Accommodation

It is expected that the student or their family takes sole responsibility for making suitable travel and accommodation arrangements.

Health and Safety

Comprehensive training on manual handling and fire safety will be provided on the student’s first day as part of the induction process. The student will be protected under the company’s Employer’s Liability and Public Liability Insurance.

Note: Due to the short term nature of both Work Experience placements and Taster Week we are unable to accept applications from candidates who do not have entitlement to live or work in the United Kingdom and we can only accept applications via www.williamsf1.com/careers.